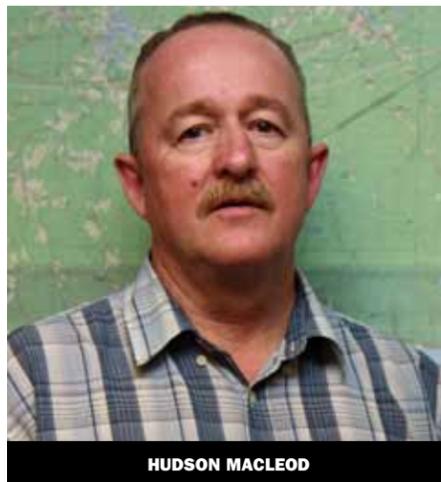


Sable Employee Profile: Hudson MacLeod

It's easy to call Hudson MacLeod dedicated. As ExxonMobil's Security, Safety, Health and Environment (SSH&E) Lead for Sable's Onshore and Offshore Facilities, Hudson is continually working to ensure he and everyone around him is making safety a priority.

"We don't only talk about safety, we walk the walk," says Hudson. "Everyone, at all levels of ExxonMobil, practices what we preach. It makes it a very enjoyable place to work, knowing that we're all working toward the same goal. For example, if you need to shut down a job down because something is not right and it needs to be reassessed, you know you've got everybody's support. By working as a team and following our Safety Programs, Policies and Procedures, we can avoid an incident or an accident and ensure that 'Nobody Gets Hurt'."

Hudson started working on the Sable Project with its launch in 1997, working with the consortium of Black & MacDonald, Brown and Root, and Agra Monoco, before joining ExxonMobil in 2000. Prior to working on Sable, he worked as a heavy equipment opera-



HUDSON MACLEOD

tor, convenience store owner and was a municipal councilor for 12 years, serving the area that is now home to the Goldboro Gas Plant. During his term as councilor, he was the warden for the Municipality of the District of Guysborough, often meeting with the Sable Partners to locate the Goldboro plant at its current site.

"There is no such thing as a typical day when you're the SSH&E Lead," explains Hudson. "Every day brings new challenges, from safety, to training, to the environment, to production and so

forth. This is one of the reasons that my job is so interesting. I also enjoy working with a great group of people, who are willing to accept the new challenges that we have in this industry. You never stop learning."

Adding to the enjoyment he gets from his job is the fact that he's able to remain close to home – very close. Hudson was born and raised in Guysborough County, living his entire life in nearby Country Harbour. It's a life made all the richer by Colleen, his wife of 37 years; his children, Jonathan, Jamie and Jocelyn; and three grandchildren, Hannah, Joey and Jordan, whom he describes as his pride and joy. In fact, it's his family that helps motivate him to continually put safety first and encourage others to do the same.

"I'm very proud of Sable's safety record during the past few years, both Onshore and Offshore," says Hudson. "We're a top class organization in which every worker should take pride. It takes teamwork and dedication to achieve these results. It's a great feeling to help everyone do their jobs properly and get home safely to their families at the end of the day."

The Sable Project does produce a small percentage of Nova Scotia's greenhouse gases, but it's important to remember that natural gas is lower in greenhouse gases than other fossil fuels. For example, substituting natural gas for coal in power generation can reduce greenhouse gas emissions by 40 to 60 percent. If you would like to find out ways that you can reduce your greenhouse gas emissions, you may be interested in visiting the Clean Nova Scotia website and following the links.

Q&A Community

Throughout the year we get questions about our operations, our business practices and day-to-day operations. We also invite questions through our annual survey. It's just one more way that we are listening to your thoughts and concerns. We use this space in our newsletter to feature certain questions that have come to us.

What are you doing to reduce greenhouse gas emissions?

We believe that everyone in society has a shared responsibility to work together to meet energy and environmental challenges. ExxonMobil is working hard to reduce greenhouse gas emissions. We do this by finding more efficient ways to produce energy, by investing in new technologies that reduce emissions and by funding research into future breakthrough technologies to reduce greenhouse gases and develop renewable energy sources.



It's agreed! Sable Island will be protected



The Sable Offshore Energy Project takes its name from the distinctive and famous piece of geography that lies near the producing natural gas fields off Nova Scotia's coast – Sable Island. The 45 kilometre-long sandbar has a storied history as both a cause of shipwrecks and as a home to bands of wild horses.

In October 2011, the governments of Canada and Nova Scotia agreed to safeguard this ecologically sensitive island by designating it as a Natural Park Reserve. This is a step toward full status as a national park pending ongoing discussions with stakeholders.

"We support this initiative and we are working collaboratively with all parties who are striving to set up a practical system to protect this unique piece of the Nova Scotia environment, while recognizing the importance of petroleum activities in the area," said Mike Honderich, Sable Operations Superintendent with ExxonMobil Canada.

ExxonMobil aided the park designation process by working with industry players and the regulator to create a one-nautical mile buffer around the island within which drilling for oil or natural gas will be prohibited.



Sable Island expert and resident Zoe Lucas, centre, recently hosted a tour of the island attended by Meg O'Neill, President of ExxonMobil Canada Ltd. and Mike Honderich, Sable Project Operations Superintendent

Like anyone else, oil and gas industry workers must get government permission to visit Sable Island, but having the island nearby is a benefit for the industry.

"It's always on our minds," says Sable Logistics Superintendent Kevin Barker. "It's important to us as a safe refuge if we need it. For pilots, they love it. There aren't many places in the offshore oil and gas industry where you know there is an island nearby if needed. Our boats can also take shelter there. During storms, if the wind is from the south they can go to the north side of the island, and the opposite as well."

Along with Sable Project co-ventures, ExxonMobil has been proud to support a variety of Sable Island stewardship initiatives over the years, including beach clean ups, research on the island's horse and bird populations as well as its vegetation. ExxonMobil has also provided funding to help sustain a human presence on the island.

2011 Bursary Winners

Each year, the Sable Project's co-venturers – ExxonMobil Canada, Shell Canada, Imperial Oil, Pengrowth Corp. and Mosbacher Operating Ltd. – provide bursaries to Strait area high school graduates who are pursuing post-secondary education.

This year's participating schools and the bursary winners are:

Dr. John Hugh Gillis Regional:

- Matthew van Bommel
- Kiersten Wilson
- Jenny MacDonald
- Sophie McGibbon-Gardner

Strait Area Education Recreation Centre:

- Shannon Paquette
- Hollie Grady
- David Greencorn
- Emily Smith

Guysborough Academy:

- Candace Nickerson
- Olivia Hendsbee
- Chad George

Canso Academy:

- Dana Horne
- Cali Jackson
- Matthew Willson

St. Mary's Academy:

- Nikki Mills
- Morgan McGrath
- Taylor MacLellan

East Antigonish Academy:

- Dana Campbell
- Olivia DeYoung
- Renee Boucher

Richmond Academy:

- Dylan Landry
- Candace Sampson
- Emma Ferguson
- Amber MacIsaac

Sable workforce delivering safe, reliable performance

The Sable Offshore Energy Project continues to achieve impressive results in the areas of safety and reliability.

During 2011, Sable's onshore plants at Goldboro and Point Tupper passed an important safety milestone, recording more than 10 years without a lost time incident. At Sable's offshore facilities, the workforce extended its record to eight years (tbc) without a lost time injury.

"Our workforce here in Nova Scotia is showing that it is possible to live up to our safety motto: Nobody Gets Hurt," says Sable Operations Superintendent, Mike Honderich.

In addition to stellar safety performance, Sable operations have been achieving best-ever reliability levels. During 2011, the Sable Project recorded uptime levels



THEBAUD PLATFORM

of approximately 97 percent.

This means that outside of planned maintenance work, the project's complex of wells, compression and processing equipment produced natural gas and liquids almost continuously throughout the year.

"Our Operations Integrity Management System (OIMS) is fundamental to our reliability performance," says Honderich,

"but OIMS can't be successful without a committed workforce. Our employees and contractors here in Nova Scotia are doing a fantastic job."

The continued operation of the Sable Project provides a valuable source of clean energy to customers in Nova Scotia, the Maritimes and the Northeast U.S. The project provides direct and indirect employment, creates demand for local goods and services and pays taxes to all levels of government.

In addition, the Sable Project contributes directly to the provincial treasury through natural gas royalties. These royalties help provide government services such as roads, health care and education. The province estimates that to date, \$1.6 billion in direct royalties have been paid by the Sable project co-venturers.

Being prepared by working closely with local responders

Fundamental to ExxonMobil's comprehensive approach to safety is preparing for emergencies in the unlikely event of an accident.

ExxonMobil works closely with first responders in the area near our facilities to ensure that emergency response plans are in place and tested should they be required.

Last June, ExxonMobil carried out a drill that simulated a leak on the natural gas liquids pipeline that runs between the Goldboro Gas Plant and Point Tupper.

The simulation took place south of Mulgrave, Nova Scotia. Participants in the drill included Seven Communities Fire Department, Mulgrave Fire Department, Point Tupper RCMP, local EHS, expert observers, as well as the ExxonMobil emergency response team.

A key element of safety is public awareness about the location of pipeline facilities. These facilities are safely buried, and pipeline right of ways are clearly marked. If you plan any digging or excavation near a pipeline, it's vitally important to call before you dig. The number to call is 1-877-374-0770.



PARTICIPANTS IN A JUNE EMERGENCY RESPONSE DRILL SOUTH OF MULGRAVE, GUYSBOROUGH COUNTY

Safety is paramount at ExxonMobil. If you see or hear something unusual in the operation of our plants, or feel that you need to report an emergency, the Sable Project has a 24-hour toll-free notification number: 1 877-374-0770.

Helping tomorrow's leaders



THE FIRST GRADUATING CLASS FROM THE INDIGENOUS WOMEN IN COMMUNITY LEADERSHIP PROGRAM AT THE COADY INTERNATIONAL INSTITUTE

ExxonMobil strives to make a difference in the communities where we operate. We are grateful to have the opportunity to work with wonderful community organizations whose efforts make our

communities stronger.

The Coady International Institute at St. Francis Xavier University is a good example. It has a well-earned reputation for excellence in training community leaders in developing countries. A new national program

supported by ExxonMobil and Imperial Oil is channeling this expertise to help develop women leaders in Canada's Aboriginal communities.

Through a five-year, \$4 million investment from the ExxonMobil Foundation and the Imperial Oil Foundation, the Indigenous Women in Community Leadership program is providing First Nation, Métis and Inuit leaders the opportunity to develop their leadership skills and experience so they can promote community development from within. The four-month program – the only one of its kind in Canada – is hosted at the Coady Institute.

Building better communities

We want to extend our heartfelt appreciation to all the groups we've worked with over the past year.

Here is a list of some of the organizations that you may recognize:

- Stan Rogers Festival
- Sherbrooke Show & Shine
- Canso Area Daycare
- La Société des Acadiens
- Strait Richmond Health Care Foundation
- Eastern Communities Youth Association
- Goldboro Isaacs Harbour Community Development Association
- St Andrew's 4H Club
- Guysborough Fire Department
- Sunnyville Multi-Cultural Festival
- Sherbrooke Rally for the Lodge that Gives

- Guysborough Business Builders
- Guysborough Waterfront Development Society
- Goshen Community Center
- Canso Area Daycare
- Guysborough District Fish & Games Association
- Mulgrave Scotia Days
- Keepers of the Beacon
- Big Brothers Big Sisters
- Guysborough Come Home Week
- Sherbrooke Village Concert
- Strait Regional Science Fair
- Skills Nova Scotia

- Phoenix Youth Programs
- Guysborough Food Bank
- United Way
- Nova Scotia Nature Trust
- Techsploration
- Junior Achievement of Nova Scotia
- Nature Conservancy of Canada
- Discovery Centre
- IWK Health Centre
- Mawita'mak Society
- Festival Antigonish
- Mulgrave Road Theatre
- Neptune Theatre
- Ducks Unlimited

Get to know us better

Would you like to know more about our operations? Are you interested in a plant tour? Please join us for our annual barbecue at the Goldboro Gas Plant. Our barbecue this past October was unusual because the weather was rainy, but that didn't dampen the enthusiasm of visitors. Watch for ads in your local newspaper and join us for an afternoon of food, entertainment and the opportunity to learn more about the Sable Project. *Bring your family!*